

## 23-24 PSE SCHEDULE A

| PERCENT INCREASE | 1.040 | 1.040       | 1.040       | 1.040       | 1.040       | 1.040        | 1.040        | 1.040        | 1.040        | 1.040        | 1.040        | 1.040        |              |
|------------------|-------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                  | BASE  | After 2 yrs | After 5 yrs | After 7 yrs | After 9 yrs | After 11 yrs | After 13 yrs | After 15 yrs | After 17 yrs | After 19 yrs | After 20 yrs | After 21 yrs | After 24 yrs |
| STEPS            | 1-2   | 3-5         | 6-7         | 8-9         | 10-11       | 12-13        | 14-15        | 16-17        | 18-19        | 20           | 21           | 22-24        | 25+          |

### SECRETARIAL/ CLERICAL

|                             |       |       |       |       |       |       |       |       |       |       |       |       |       |
|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Secretary                   | 24.37 | 24.72 | 25.06 | 25.34 | 25.63 | 25.90 | 26.19 | 26.46 | 26.73 | 27.01 | 27.28 | 27.57 | 27.87 |
| Secretary Nurse's Assistant | 22.07 | 22.42 | 22.78 | 23.05 | 23.34 | 23.60 | 23.88 | 24.17 | 24.43 | 24.72 | 24.99 | 25.29 | 25.59 |
| ECEAP Secretary             | 24.37 | 24.72 | 25.06 | 25.34 | 25.63 | 25.90 | 26.19 | 26.46 | 26.73 | 27.01 | 27.28 | 27.57 | 27.87 |
| Office Para Educator        | 20.52 | 20.86 | 21.21 | 21.48 | 21.78 | 22.05 | 22.33 | 22.62 | 22.88 | 23.16 | 23.44 | 23.74 | 24.03 |

### LUNCH PROGRAM

|                                    |       |       |       |       |       |       |       |       |       |       |       |       |       |
|------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Head Cook                          | 24.87 | 25.22 | 25.57 | 25.85 | 26.11 | 26.40 | 26.68 | 26.95 | 27.22 | 27.50 | 27.81 | 28.09 | 28.39 |
| Cook / Baker                       | 23.98 | 24.33 | 24.68 | 24.96 | 25.22 | 25.51 | 25.79 | 26.06 | 26.33 | 26.61 | 26.92 | 27.20 | 27.50 |
| Server                             | 20.52 | 20.86 | 21.21 | 21.48 | 21.78 | 22.05 | 22.33 | 22.62 | 22.88 | 23.16 | 23.44 | 23.74 | 24.03 |
| Lunch-wagon                        | 23.98 | 24.33 | 24.68 | 24.96 | 25.22 | 25.51 | 25.79 | 26.06 | 26.33 | 26.61 | 26.92 | 27.20 | 27.50 |
| Asst. Manager (Added to Cook Rate) | 1.50  | 1.50  | 1.50  | 1.50  | 1.50  | 1.50  | 1.50  | 1.50  | 1.50  | 1.50  | 1.50  | 1.50  | 1.50  |

### PARAEDUCATOR

|                                                                       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|-----------------------------------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Para Educator                                                         | 20.52 | 20.86 | 21.21 | 21.48 | 21.78 | 22.05 | 22.33 | 22.62 | 22.88 | 23.16 | 23.44 | 23.74 | 24.03 |
| *High Special Needs Para<br>(Added to Para Educator Rate)             | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| *Para Interpreter - Outside Work Day<br>(Added to Para Educator Rate) | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| *Bilingual Para ( Added to Para Educator<br>Rate)                     | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  |
| ECEAP Lead Para w/Min<br>Requirements                                 | 24.37 | 24.72 | 25.06 | 25.34 | 25.63 | 25.90 | 26.19 | 26.46 | 26.73 | 27.01 | 27.28 | 27.57 | 27.87 |
| ECEAP Lead Para w/o Min<br>Requirements                               | 22.20 | 22.50 | 22.78 | 23.00 | 23.24 | 23.46 | 23.69 | 23.91 | 24.15 | 24.37 | 24.60 | 24.84 | 25.06 |
| ECEAP Asst. Para w/Minimum<br>Requirements                            | 20.52 | 20.86 | 21.21 | 21.48 | 21.78 | 22.05 | 22.33 | 22.62 | 22.88 | 23.16 | 23.44 | 23.74 | 24.03 |
| ECEAP Asst. Para w/o Minimum<br>Requirements                          | 18.77 | 19.06 | 19.35 | 19.57 | 19.80 | 20.03 | 20.26 | 20.50 | 20.73 | 20.94 | 21.17 | 21.40 | 21.63 |
| ECEAP FSS w/Minimum<br>Requirements                                   | 24.37 | 24.72 | 25.06 | 25.34 | 25.63 | 25.90 | 26.19 | 26.46 | 26.73 | 27.01 | 27.28 | 27.57 | 27.87 |
| ECEAP FSS w/o Min Requirements                                        | 22.20 | 22.50 | 22.78 | 23.00 | 23.24 | 23.46 | 23.69 | 23.91 | 24.15 | 24.38 | 24.60 | 24.84 | 25.06 |

### THERAPY ASSISTANTS

|                                               |       |       |       |       |       |       |       |       |       |       |       |       |       |
|-----------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Brailist w/Certification                      | 30.67 | 31.02 | 31.38 | 31.66 | 31.94 | 32.21 | 32.51 | 32.78 | 33.03 | 33.33 | 33.61 | 33.90 | 34.22 |
| Brailist w/o Certification                    | 26.28 | 26.64 | 27.00 | 27.26 | 27.54 | 27.82 | 28.10 | 28.37 | 28.64 | 28.94 | 29.21 | 29.50 | 29.82 |
| Speech Lang. Pathology Asst w/Certification   | 30.67 | 31.02 | 31.38 | 31.66 | 31.94 | 32.21 | 32.51 | 32.78 | 33.03 | 33.33 | 33.61 | 33.90 | 34.22 |
| Speech Lang. Pathology Asst w/o Certification | 26.28 | 26.64 | 27.00 | 27.26 | 27.54 | 27.82 | 28.10 | 28.37 | 28.64 | 28.94 | 29.21 | 29.50 | 29.82 |

### MAINTENANCE/CUSTODIANS

|                                                 |       |       |       |       |       |       |       |       |       |       |       |       |       |
|-------------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Custodial                                       | 23.98 | 24.33 | 24.68 | 24.96 | 25.22 | 25.51 | 25.79 | 26.06 | 26.33 | 26.61 | 26.92 | 27.20 | 27.50 |
| *Custodian/Evening<br>(Added to Custodial Rate) | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  |
| Grounds                                         | 25.42 | 25.77 | 26.12 | 26.38 | 26.67 | 26.96 | 27.22 | 27.50 | 27.79 | 28.07 | 28.33 | 28.63 | 28.94 |
| Grounds/Heating/Plumbing Engineer               | 29.18 | 29.52 | 29.86 | 30.14 | 30.44 | 30.70 | 30.98 | 31.27 | 31.53 | 31.81 | 32.09 | 32.40 | 32.70 |
| Genearl Maintenance                             | 25.42 | 25.77 | 26.12 | 26.38 | 26.67 | 26.96 | 27.22 | 27.50 | 27.79 | 28.07 | 28.33 | 28.63 | 28.94 |
| Carpenter                                       | 29.18 | 29.52 | 29.86 | 30.14 | 30.44 | 30.70 | 30.98 | 31.27 | 31.53 | 31.81 | 32.09 | 32.40 | 32.70 |
| HVAC                                            | 29.80 | 30.15 | 30.50 | 30.76 | 31.03 | 31.32 | 31.61 | 31.88 | 32.16 | 32.44 | 32.72 | 33.01 | 33.33 |
| HVAC / R Specialist                             | 37.93 | 38.28 | 38.63 | 38.90 | 39.18 | 39.46 | 39.73 | 40.01 | 40.29 | 40.57 | 40.84 | 41.09 | 41.38 |
| Entry Level Telecom Technician                  | 24.24 | 24.59 | 24.94 | 25.20 | 25.49 | 25.77 | 26.04 | 26.31 | 26.59 | 26.87 | 27.15 | 27.47 | 27.78 |
| Telecommunication Technician I                  | 27.89 | 28.25 | 28.60 | 28.88 | 29.15 | 29.43 | 29.72 | 29.99 | 30.26 | 30.56 | 30.84 | 31.14 | 31.43 |
| Telecommunication Technician II                 | 29.89 | 30.24 | 30.59 | 30.87 | 31.15 | 31.42 | 31.70 | 31.99 | 32.25 | 32.54 | 32.82 | 33.11 | 33.43 |
| Telecommunication Technician III                | 34.12 | 34.44 | 34.77 | 35.03 | 35.28 | 35.60 | 35.87 | 36.13 | 36.41 | 36.69 | 36.96 | 37.27 | 37.59 |

### TRANSPORTATION

|                                                               |       |       |       |       |       |       |       |       |       |       |       |       |       |
|---------------------------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Mechanic                                                      | 27.94 | 28.30 | 28.65 | 28.94 | 29.21 | 29.48 | 29.78 | 30.06 | 30.31 | 30.60 | 30.88 | 31.18 | 31.47 |
| Mechanic Helper                                               | 24.59 | 24.93 | 25.27 | 25.56 | 25.84 | 26.14 | 26.40 | 26.68 | 26.96 | 27.23 | 27.50 | 27.81 | 28.11 |
| Bus Driver                                                    | 25.92 | 26.06 | 26.20 | 26.47 | 26.74 | 27.03 | 27.31 | 27.58 | 27.86 | 28.13 | 28.41 | 28.70 | 29.02 |
| *Bus Driver Trainer - Certified<br>(Added to Bus Driver Rate) | 0.75  | 0.75  | 0.75  | 0.75  | 0.75  | 0.75  | 0.75  | 0.75  | 0.75  | 0.75  | 0.75  | 0.75  | 0.75  |
| Bus Monitor                                                   | 21.73 | 22.07 | 22.42 | 22.71 | 22.99 | 23.26 | 23.55 | 23.83 | 24.11 | 24.38 | 24.66 | 24.96 | 25.25 |
| *High Needs Bus Monitor<br>(Added to Bus Monitor Rate)        | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  | 0.50  |
| Lead Deisel Mechanic                                          | 31.11 | 31.45 | 31.80 | 32.08 | 32.35 | 32.64 | 32.92 | 33.20 | 33.47 | 33.75 | 34.04 | 34.34 | 34.62 |
| Dispatcher                                                    | 21.96 | 22.32 | 22.67 | 22.94 | 23.21 | 23.50 | 23.78 | 24.06 | 24.34 | 24.62 | 24.90 | 25.19 | 25.50 |
| Transportation Specialist I                                   | 24.14 | 24.28 | 24.42 | 24.73 | 25.04 | 25.34 | 25.65 | 25.94 | 26.25 | 26.55 | 26.86 | 27.15 | 27.47 |

Bus Mechanics with an ASE certification shall receive an additional (2%) salary bonus.

State Certified School Bus Driver Trainers will receive an additional (.75) more per hour.

### SECURITY

|                  |       |       |       |       |       |       |       |       |       |       |       |       |       |
|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Security Officer | 22.13 | 22.47 | 22.81 | 23.09 | 23.38 | 23.64 | 23.94 | 24.21 | 24.48 | 24.76 | 25.04 | 25.34 | 25.65 |
|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|